

SOCIALLY RESPONSIBLE ENTERPRISE DECALOGUE

- 1. It promotes and drives a Culture of Corporative Social Responsibility that seeks the goals and the success of the business while contributing to the welfare of society.
- 2. It identifies the social needs of the environment in which it operates and collaborates in its solution, driving the development and improvement of the quality of life.
- 3. It makes public the values of its enterprise and performs based on a code of ethics.
- 4. It lives inside and outside of schemes of participatory leadership, solidarity, service, and respect for human dignity.
- 5. It promotes the human and professional development (employees, relatives, shareholders, and suppliers).
- 6. It identifies and supports social causes as part of its business action strategy.
- 7. It respects the ecological environment in each and every one of the operation and commercialization processes, besides contributing to the preservation of the environment.
- 8. It invests time, talent, and resources in the development of the communities in which it operates.
- 9. It participates through intersectoral alliances with other enterprises, organizations of civil society, and/or government in addressing the social causes it has chosen.
- 10. It takes into account and involves its personnel, shareholders, and suppliers in its investment and social development programs.

YOURS FAITHFULLY:

MANAGEMENT.

"Una empresa polivalente, talentosa y leal"

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