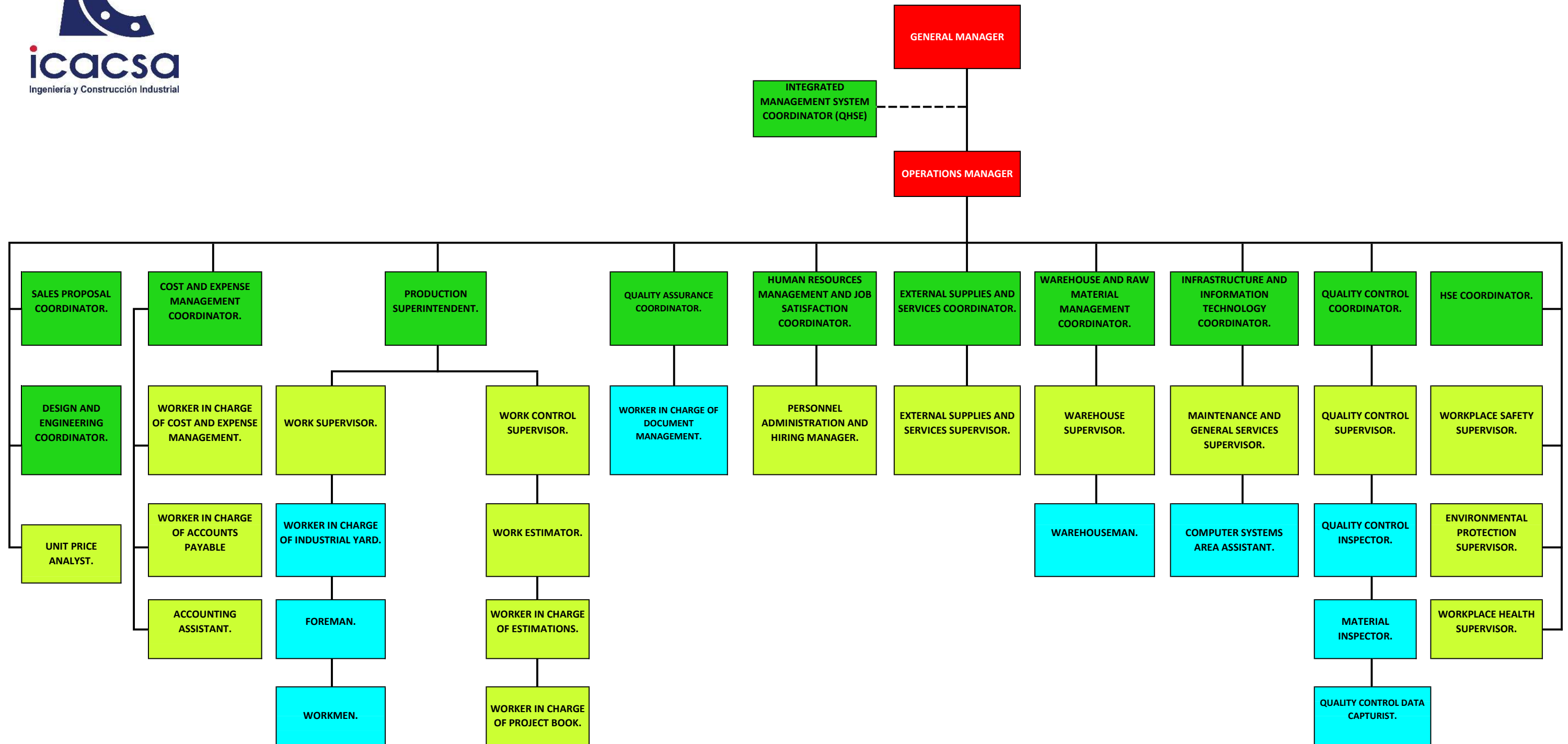




ORGANIZATIONAL STRUCTURE



Senior Management
 ICACSA Construcciones S de RL de CV

Anexo SGI-04
 Rev. 02 10/JUN/2019