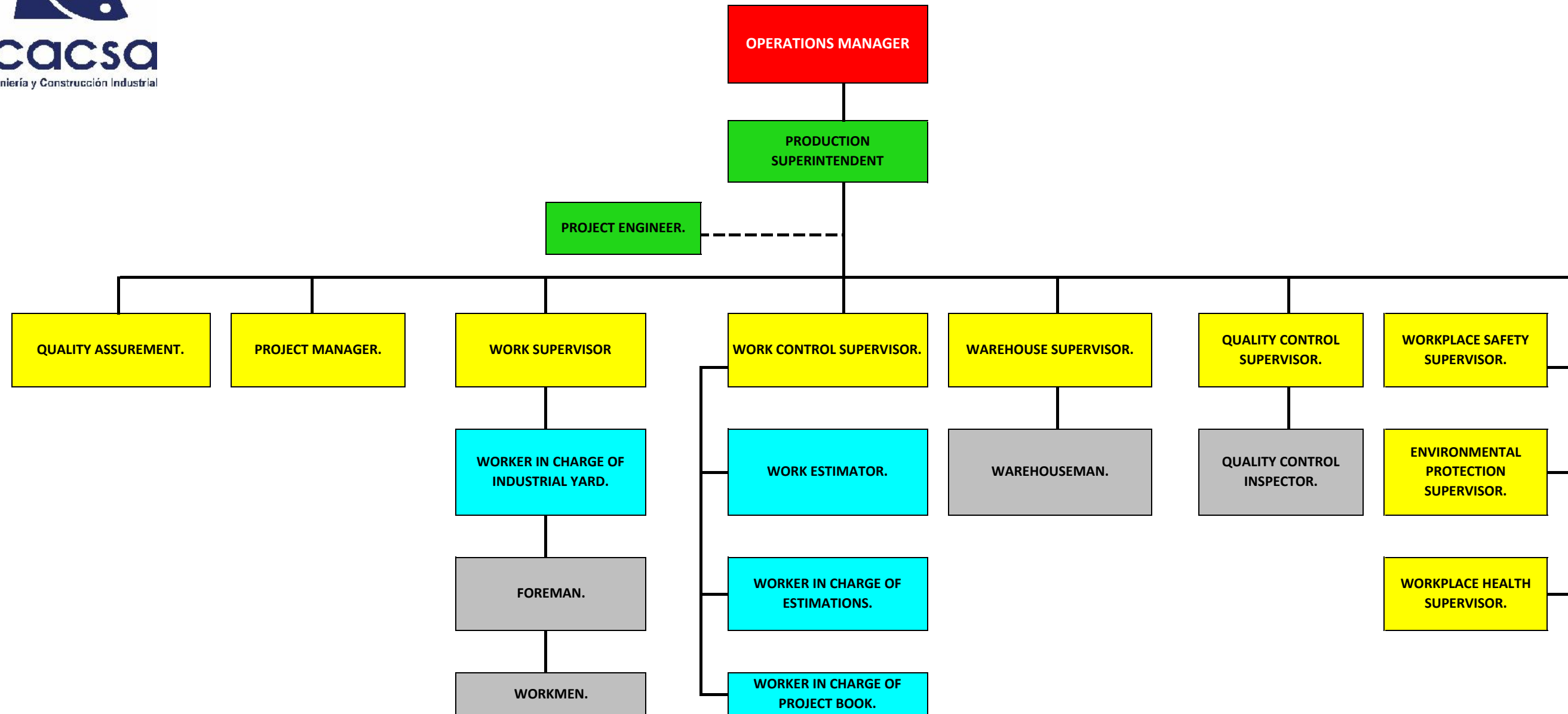




# OPERATIONS ORGANIZATION CHART



**Senior Management**  
**ICACSA Construcciones S de RL de CV**

Annex SGI-04  
 Rev.00 January-23-2018